

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2001, were as follows: Average increases of 26 cents (3.5 percent) for Level 1 and 36 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	51	6.99	9.00	6.00
CASHIER-CHECKER	84	6.81	9.00	6.25
CUSTOMER SERVICE ASST	22	7.52	10.50	6.25
OFFICE CASHIER	14	8.96	15.00	7.00
DESK CLERK	30	7.63	9.80	6.51
NF - 2				
STORE DETECTIVE	8	8.97	11.25	7.90
SECRETARY	9	7.87	11.50	6.55
DATA ENTRY SPECIALIST	10	10.37	12.00	8.00
ACCOUNTING TECHNICIAN	8	11.07	12.50	10.00

WAGE AREA : #148 Harford, Maryland
 ORDER DATE : October 1, 2001
 SURVEY : #017/017-28